

Cut budget by **\$33 million** from **\$443 million** to **\$410 million**.

Accelerating Student Achievement (-\$10m)



- Cut Reading Interventionists in all Elementary Schools (28)
- Cut In School Suspension Monitors (16.5)
- Cut Attendance Specialists (15)
- Cut School Counselors (14)
- Cut Social Workers (15)
- Cut Special Education Teachers (5)
- Cut Special Education Assistants (15)
- Cut ESL Teachers (4)
- Cut Technology Integration Specialists (5)
- Cut Assistant Principals (6)
- Cut Regular Education Teachers (5)
- Cut Clerical Support (6)
- Cut Elementary Content Lead Teachers and RTI Lead Teachers (9)
- Cut Allocations for Art & Music Supplies
- Cut Resource Allocations for Learning Communities

Future Ready Students (-\$9m)



- Cut Hamilton County Promise
- Cut Early Post Secondary Opportunities
- Cut Advanced Coursework
- Cut Art Teachers (5)
- Cut Full-time College & Career Advisors (12)
- Cut Lead College & Career Advisor (1)
- Cut Future Ready Institute Coaches (2)
- Cut 4 Middle School VW eLabs
- Cut 4 High School VW eLabs
- Cut Grant Facilitator (1)
- Cut Instructional Computer Technicians (2)
- Cut Library eBook Subscription
- Cut Student Technology Funding
- Cut Employee Technology Funding

Great Teachers & Leaders (-\$10m)



- Cut Teacher Raise in Half from **5% to 2.5%**
- Cut **2** Additional Professional Development Days from Teacher Calendar
- Cut Teacher Differentiated Pay
- Cut Expansion of New Teacher Academy
- Cut Intervention/Instructional Coaches **(31)**
- Cut Stipends for School Based Mentors
- Cut Incentives for Hard to Staff Positions
- Cut Professional Development for School Leaders
- Cut Substitute Staffing Reorganization
- Cut Applicant Tracking System

Engaged Community (-\$1.2m)



- Cut Allocation in Lieu of School Fees by **\$850,000** and partially restore general instruction fees.
- Cut technology for parent and community engagement

Efficient & Effective Operations (-\$2.6m)



- Cut Future Ready Institutes Transportation
- Cut Technology Equipment Investments **\$575,000**
- Cut Technology Personnel **(5)**
- Cut Maintenance Personnel **(17)**
- Cut Bus Monitors for Opportunity Zone **(5)**